

Circular number 113/99

Our file ref: S152/20, S152/13, S506/2

29 November 1999

Chief Executive Officer  
Each Health Board

Secretary/Manager  
Each Public Voluntary Hospital

DEPARTMENT  
OF HEALTH AND  
CHILDREN  
AN ROINN  
SLÁINTE AGUS LEANAÍ

Smártaigh  
Eaglaire

I am directed by the Minister for Health and Children in regard to the revision of remuneration under Partnership 2000. The local bargaining increase of 2% is effective from **1 July 1999**.

Revised rates for wholetime and maximum part-time consultants who hold the original common contract (1981), consultants who hold the revised common contract (1991), and the revised common contract (1998) are attached.

Your 1999 determination includes a sum in respect of this item, which is payable not earlier than **1 July 1999** and is conditional on there having been verified progress to a satisfactory level on implementation of the modernisation programme outlined in chapter 10 of Partnership 2000. Full year cost of this increase will be included in your Net Non-Capital Determination for 2000.

Yours sincerely



Brendan Phelan  
Personnel Management and Development

113/99

**REVISED COMMON CONTRACT 1998**

<b>Category I Consultants</b>	<b>1/7/99</b>
All Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in the Midland, North Western and Western Health Boards	<b>£85,500</b>
Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards	<b>£81,197</b>
Consultants in the Eastern Health Board	<b>£77,126</b>
<b>Category II Consultants</b>	<b>1/7/99</b>
All Psychiatrists, Geriatricians, Consultants in Palliative Care, Consultants in the Midland, North Western and Western health Boards	<b>£76,313</b>
Consultants in the Southern, Mid-Western, North Eastern and South Eastern Health Boards	<b>£72,475</b>
Consultants in the Eastern Health Board	<b>£68,870</b>
<b>Geographical Wholetime Without Fees</b>	<b>£89,562</b>
<b>Part-time Consultants</b> ----- Category II Consultant rate applied pro-rata to commitments of between 3 and 9 sessions	

113/99

**On-Call Payments effective from 1 July 1999**

A flat payment of **£2,011** will be paid to all consultants with an on-call liability.

Further payments will be made to consultants on the more onerous rotas of 1 in 3, 1 in 2, and 1 in 1, in accordance with the provisions of the Memorandum of Agreement.

<b>Rota</b>	<b>Amount</b>
<b>1 in 3</b>	<b>£1,164</b>
<b>1 in 2</b>	<b>£2,907</b>
<b>1 in 1</b>	<b>£3,489</b>

**Emergency Call-Out Payments effective from 1 July 1999**

	<b>First 30 call-outs</b>	<b>31-120 call-outs</b>	<b>121 call-outs or more</b>
<b>Per call-out</b>	<b>£40.97</b>	<b>£61.62</b>	<b>£81.40</b>
<b>If the call-out occurs after midnight</b>	<b>£54.61</b>	<b>£82.56</b>	<b>£109.29</b>
<b>For each hour or part hour in excess of the first hour</b>	<b>£27.27</b>	<b>£40.69</b>	<b>£54.65</b>
<b>Annual Limit</b>	<b>£11,628</b>		

113/99

**REVISED COMMON CONTRACT FOR CONSULTANT MEDICAL STAFF (1991)**

<b>EFFECTIVE FROM 1/7/99</b>	<b>G.W.T. WITHOUT FEES</b>	<b>G.W.T. WITH FEES</b>	<b>EXISTING WHOLETIME</b>
Psychiatrists, Geriatricians & Consultants in MHB, WHB & NWHB	<b>£70,494</b>	<b>£67,155</b>	<b>£63,390</b>
Consultants in SHB, MWHB, NEHB & SEHB	<b>£70,494</b>	<b>£64,018</b>	<b>£60,251</b>
Consultants in EHB	<b>£70,494</b>	<b>£60,881</b>	<b>£57,113</b>

**Extended Duty Liability effective from 1 July 1999**

A flat payment of **£3,766** will be paid to each consultant with on-call liability.

**Emergency Services effective from 1 July 1999**

Scale of fees for call-outs arising after the completion of the scheduled commitment.

- (a) **£39.80** per call-out for each patient
- (b) in the event of the call-out taking place after midnight or extending beyond that time, the call out fee will be **£53.01**
- (c) in the event of the call extending beyond one hour's duration from leaving home until return, a further sum of **£26.47** for each hour or part hour is payable

The upper amount payable to any one individual is subject to an upper limit of **£5,024** in any one calendar year.

113/99

**Original Contract for Consultant Medical Staff (1981)**

**'A' Factor**

**£23.86 per hour effective from 1 July 1999**

Annual value of 'A' factor

Effective from 1 July 1999	Wholetime	Maximum part-time
Consultant Geriatricians holding appointments anywhere in the country, for Consultant Psychiatrists holding appointments based on district mental hospitals or institutions devoted to the care of the mentally handicapped anywhere in the country and for Consultants holding appointments in the functional area of the Midland, Western, or North Western Health Boards.	<b>£31,160</b>	<b>£25,496</b>
For Consultants holding appointments in the functional area of the Southern, Mid-Western, North Eastern and South Eastern Health Boards.	<b>£29,430</b>	<b>£24,080</b>
For Consultants holding appointments in the functional area of the Eastern Health Board.	<b>£27,699</b>	<b>£22,663</b>

To each of these figures there falls to be added a sum of **£10,492** effective from **1 July 1999** being the annual value of ten additional hours per week at the end of the scheduled commitment as provided for in section 4.2 of the Interim Report.

113/99

**'B' Factor effective from 1 July 1999**

**£39.80** per 24 hour period or a proportionate sum of any greater or lesser period; the annual amount payable to any one individual is subject to an upper limit of **£3,980**.

**'C' Factor effective from 1 July 1999**

**£39.80** per call-out to each patient; in the event of the call-out taking place after midnight or extending beyond that time, the figure is **£53.01**; in the event of the call-out extending beyond one hour's duration from leaving home until return, a further sum of **£26.47** for each hour or part hour is payable; the annual amount payable to any one individual is subject to an upper limit of **£3,980** in any one calendar year.

**Pensions**

- (a) Retired consultants who did not hold the 1991 revised common contract receive the figure of **£65,581** abated by 10%, 15%, 20% as appropriate, plus an extended duty liability factor of **£3,766** based on the adjusted figure of £53,040 per annum (item 6 Appendix C of 1991 Contract), effective from **1 July 1999**.
- (b) Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of **2%** from **1 July 1999**.

113/99

2 December 1999

Chief Executive Officer  
Each Health Board

Secretary/Manager  
Each Voluntary Hospital

DEPARTMENT  
OF HEALTH AND  
CHILDREN  
AN ROINN  
SLÁINTE AGUS LEANAÍ

Smadnóg  
Heilthíon Eilinn

**Re: Circular 113/99 dated 29 November 1999 - Consultant Salary Scales**

Please replace page 6 of the above circular with the enclosed amendment. The figure at Pensions (a) for retired consultants should read **£66,581** and not **£65,581**.

I apologise for any inconvenience caused.

Yours sincerely



Brendan Phelan  
Personnel Management and Development

**Hawkins House Dublin 2**

Leann Háras - Búle Ágáil, Clár 2

Telephón (01) 635 4000 MPN 11

Telex 330014 P 2 1000 400



113/99

**'B' Factor effective from 1 July 1999**

**£39.80** per 24 hour period or a proportionate sum of any greater or lesser period; the annual amount payable to any one individual is subject to an upper limit of **£3,980**.

**'C' Factor effective from 1 July 1999**

**£39.80** per call-out to each patient; in the event of the call-out taking place after midnight or extending beyond that time, the figure is **£53.01**; in the event of the call-out extending beyond one hour's duration from leaving home until return, a further sum of **£26.47** for each hour or part hour is payable; the annual amount payable to any one individual is subject to an upper limit of **£3,980** in any one calendar year.

**Pensions**

- (a) Retired consultants who did not hold the 1991 revised common contract receive the figure of **£66,581** abated by 10%, 15%, 20% as appropriate, plus an extended duty liability factor of **£3,766** based on the adjusted figure of £53,040 per annum (item 6 Appendix C of 1991 Contract), effective from **1 July 1999**.
- (b) Retired Consultants who held the 1991 revised common contract and retired prior to 31 December 1997 receive an increase of **2%** from **1 July 1999**.